



LABORER I
Town of Christiansburg
Public Works Department
Class Code 441

JOB SUMMERY

The Laborer I is responsible for assisting work crews with various duties including garbage collection, snow removal, flagging traffic, and laying pipe. The Laborer I is closely supervised.

WORK ACTIVITIES

Daily Duties

- Works on street construction and maintenance crews *
- Works in pipe line construction crews *
- Shovels dirt, asphalt, gravel, snow, and other materials *
- Sweeps streets, sidewalks, and parking areas *
- Flags traffic
- Works on water and sewer maintenance crews repairing and unstopping lines *
- Works on grounds- keeping project, performing duties such as picking up refuse, raking leaves and mowing grass *
- Performs other duties as advised by supervisor

Occasional Duties

- Works as a member of the garbage crew
- Loads brush and junk in trucks
- Assists in constructing buildings and other structure
- Performs custodial and building maintenance duties
- Assists with equipment repair

Routine Maintenance Duties

- Lubricates backhoe
- Changes oil

*Denotes Essential Job Function

TOOLS AND EQUIPMENT

- Hand tools (shovels, rakes, pick, hammer, screw driver)
- Jack hammer
- Air compressor
- Vehicle accessories (snow plow, road broom, spreader)
- Various vehicles (tractor, dump truck, garbage truck)

JOB CONTEXT

The Laborer I works outdoors in all weather conditions. The workday is scheduled from 8:00-4:30, with a 30 minute unpaid break for lunch, and two 15 min breaks. There are also times when the Laborer I may be called in during unscheduled hours, at any time during the day or night. The job requires standing for most of the day.

WORK PERFORMANCE

After an initial 6-month probationary period of employment, the Supervisor will evaluate the employee's performance. Unsatisfactory job performance may result in an extended probationary period or employment termination. Supervisor will evaluate employee every 328 days. Satisfactory job performance will result in a pay step increase until the final step of the employee's pay grade is achieved.

JOB QUALIFICATIONS

Upon hire, the Laborer I must:

- Possess a valid driver's license
- Lift 80 lbs.
- Have ability to follow verbal instructions

After hire, the Laborer I must:

- Obtain a flagging certification from the State of Virginia
- Become familiar with which tools are needed for jobs
- Have knowledge of personnel policies and procedures

SAFETY

The employee shall adhere to Town of Christiansburg policies regarding safety precautions and the use of safety equipment that are necessary for the health and safety of all employees. If a safety concern arises, the employee must stop any life-threatening problem immediately and in other cases immediately inform the employee's supervisor.