



EQUIPMENT OPERATOR I

Town of Christiansburg
Public Works Department
Class Code 452

JOB SUMMARY

The Equipment Operator I is responsible for operating and maintaining equipment on routine and light duty construction and maintenance work. This position also includes the supervision and coordination of other workers, and requires awareness of traffic conditions to maintain safety of the workers. The job is performed with periodic supervision.

WORK ACTIVITIES

Equipment Operation Duties

- Drives and operates pickup truck, dump truck, and water truck*
- Operates a backhoe*
- Drives a snow plow*
- Operates a steel wheeled roller
- Operates a chemical spreader

Equipment Maintenance Duties

- Inspects vehicles for safety*
- Changes oil
- Changes filters
- Replaces brakes and tires

Supervisory Duties

- Directs workers on the job*
- Coordinates workers and traffic*
- Maintains awareness of traffic and work conditions at all times*

Other Duties

- Performs water service line installation and maintenance
- Performs sanitary sewer service line installation and maintenance
- Performs street maintenance duties
- Loads and unloads trucks
- Hauls trash
- Others duties as assigned

* Denotes Essential Job Function

TOOLS AND EQUIPMENT

- Dump truck
- Pickup truck
- Water truck
- Backhoe
- Snow plow
- Steel wheeled
- Lawn mower
- Chemical spreader
- Fire hose
- Hydraulic sewer machine
- Flaring tool

- Shovel
- Ax
- Two-way radio

WORK CONTEXT

The Equipment Operator I works outdoors in all weather conditions. Much of the day is spent driving vehicles. The Equipment Operator I works from 8-16 hour shifts a day, and requires being on call at all times. Time worked over 40 hours is paid at time and a half rates. The job is periodically supervised, and requires some decision making and directing of other workers to coordinate workers and traffic conditions. It is important to maintain an awareness of workers location and traffic conditions at all times to maintain safety. Frequent bending, accessing manholes, climbing ladders, and lifting manhole covers and equipment up to 80 lbs. is required.

WORK PERFORMANCE

After an initial 6-month probationary period of employment, the Supervisor will evaluate the employee's performance. Unsatisfactory job performance may result in an extended probationary period or employment termination. Supervisor will evaluate employee every 328 days. Satisfactory job performance will result in a pay step increase until the final step of the employee's pay grade is achieved.

JOB QUALIFICATIONS

Upon hire, the Equipment Operator I must have:

- Valid commercial driver's license
- Knowledge of the operation and maintenance of power-driven equipment
- Ability to climb a ladder
- Ability to follow verbal commands
- Ability to coordinate workers with traffic
- Ability to direct others

After hire, the Equipment Operator I must:

- Must have and maintain a valid Commercial Driver's License in order to operate Town Commercial Equipment. Employee is to report any changes in Driver's Licensing Status changes (Passenger or CDL licensing) to the Town immediately.
- Become familiar with personnel procedures and polices

SAFETY

The employee shall adhere to Town of Christiansburg policies regarding safety precautions and the use of safety equipment that is necessary for the health and safety of all employees and citizens. If a safety concern arises, the employee must stop any life-threatening problem immediately and in other cases immediately inform the employee's supervisor.

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