

CHRISTIANSBURG TOWN COUNCIL CODE OF ETHICS

The citizens of Christiansburg are entitled to fair, ethical, accountable, and effective local government. Such a government requires that elected public officials:

- **Comply with both the letter and spirit of the laws, ordinances, and policies of Town government.**
- **Be independent, impartial and fair in their judgment and actions.**
- **Use their public office for the public good and not for personal gain.**
- **Conduct public deliberations and processes openly.**
- **Act with respect and civility.**

- 1. Council Members shall work for the common good of the people of Christiansburg and not for any private or personal interest. They will treat all persons, claims, and transactions in a fair and equitable manner.**
- 2. Council Members shall at all times refrain from abusive conduct, personal charges or verbal attacks upon the character or motives of other members of Town Council, boards, commissions, committees, staff, or the public.**
- 3. Council Members duties shall be performed in accordance with the rules established by the Town Council. A Council Member shall respect a decision by Council once it has been made by the majority of Council.**
- 4. It is the responsibility of Council Members to share information that is relevant to any matter under consideration that they have received from sources outside of the decision-making process with all other Council Members.**
- 5. Council Members shall interact with one another honestly, forthrightly, truthfully, and respectfully. Discussions shall focus on issues, policies, and other substantive matters relating to the function of Town Government.**
- 6. Council Members shall respect and preserve the confidentiality of information provided to them concerning the matters of the Town. They shall neither disclose confidential information without proper legal authorization nor use such information to advance their personal, financial, or private interests.**
- 7. To the best of their ability, Council Members shall represent the official policies and positions of the Town Council. When presenting their own personal opinions or positions, members shall explicitly state that they do not represent the official position of the Council or the Town.**
- 8. Council Members shall support and maintain a positive and constructive environment for residents, businesses, Town employees, and others involved in**

Town activities. Council Members shall listen to concerns and requests by town residents and then pass that information to the Town Manager.

- 9. Members of the Council have the primary responsibility to ensure that ethical standards are understood and met, and that the public can continue to have full confidence in the integrity of Town Government.**
- 10. Members of Christiansburg Town Council have the responsibility to intervene when actions of any member or members appear to be in violation of this Code of Ethics.**
- 11. The Code of Ethics shall be reaffirmed by majority vote of Town Council each annual reorganizational meeting, typically scheduled the first regular meeting in January.**

Adopted by Town Council

July 17, 2007

Amended and Reaffirmed by Town Council

March 10, 2020

Reaffirmed by Town Council

February 9, 2021

Reaffirmed by Town Council

January 11, 2022

Reaffirmed by Town Council

January 10, 2023

Reaffirmed by Town Council

January 9, 2024

Reaffirmed by Town Council

January 14, 2025